

# Visually impaired woman, who alleged she was denied posting, gets fresh appointment order

STAFF REPORTER

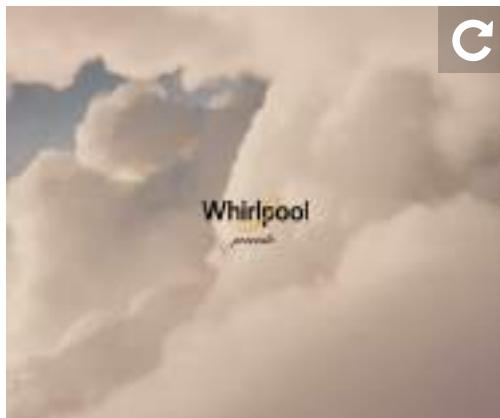
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**K. Tharamani, who said she had earlier received an appointment order, but had not been allowed to join at her workplace, has now started work as a junior assistant at an office of the printing and stationery department in Salem**

Following repeated appeals [about being denied a posting](#) despite having an appointment order, K. Thamarai, a visually impaired woman who had cleared the Tamil Nadu Public Service Commission (TNPSC) Group IV exams, received a fresh appointment order and took up a posting as a junior assistant on Thursday.

“I am extremely happy that I have joined work. I was keen on becoming financially stable and helping my family. This is the first step towards that,” said Ms Thamarai, who hails from Thiruvannamalai. While she had initially received a posting in Chennai, she has now taken up charge at an office of the printing and stationery department in Salem.



Ms Thamarai had cleared the Group IV exams with a score of 202.50 marks. The TNPSC and the Commissioner of the Printing department had issued appointment orders for her to join in the post of junior assistant. However, when she appeared at the printing department in Chennai in August to take up her posting, Ms Thamarai alleged that she had been told that since she was visually impaired, the job wasn't suitable for her. Furthermore, she alleged that the printing department had also issued a memo contrary to their own office proceedings issued for her appointment and that she wasn't able to join.

A complaint had been raised regarding this by C. Govindakrishnan, Founder, Nethrodaya with the the State Commissioner for Persons with Disabilities. The Commissioner, having the powers of a civil court, had [also sought written submissions](#) from the Commissioner, Stationery and Printing Department and the Secretary, TNPSC based on the complaint given. In his complaint, Mr. Govindakrishnan had alleged non-implementation of the statutory rights granted under the Rights of Persons with Disabilities Act, 2016.

“We are extremely happy that Thamarai has received her joining orders and was able to begin working from today,” Mr. Govindakrishnan said.



Date: 28.10.2020.

To

The State Commissioner For Persons With Disability  
Lady Wellington Campus  
Chennai

**Subject: Non Compliance of appointment order issued by the Commissioner, stationary and printing department, Chennai--2 Request to take necessary action against Commissioner for printing and stationary department for violation of section 20(1) and (2) of RPWD Act 2016.**

Nethrodaya is a social service institution and was awarded as the best institution by the then Honourable Chief Minister of Tamil Nadu, Dr.J.Jayalalitha for our service to the economically backward differently abled community in Tamil Nadu.

Tmt. Thamarai, hails from Thiruvannamalai district who is a visually impaired with 100% impairment has appeared for TNPSC Group-4 examination 2019-2020 for the post of Junior Assistant. Subsequently she has been meritoriously passed out with 202.50 marks in Group-4 exam. Considering the merit of the candidate and after verifying all the relevant documents the TNPSC has issued a selection order Memorandum No.3406/PSD-12/2019, dated: 15.02.2020 allotted as Junior Assistant in Stationary and Printing Department, Chennai-2. Subsequently the Commissioner of stationary and printing department vide letter Proc. No. E1/6840/2020 dated 07.08.2020 issued an appointment order to Tmt. Thamarai. With the above order, Tmt. Thamarai has appeared in person before the Commissioner of stationary and printing department for joining in the post of Junior Assistant.

The Commissioner for stationary and printing department has vehemently refused to comply the order issued by the Commissioner herself. Further she has also issued a memo to Tmt. Thamarai vide letter No. E1/6840/2020 dated 16.09.2020, which is contrary to the earlier order issued by her, thus dishonouring the selection order issued by TNPSC which is a constitutional body.

The section 20(1) and (2) of RPWD Act 2016 clearly envisages that "No Government establishment shall discriminate against any person with disability in any matter relating to employment and Every Government establishment shall provide reasonable accommodation and appropriate barrier free and conducive environment to employees with disability."

It is to bring to your kind notice that the above statutory provisions of RPWD Act 2016 has been violated by the Commissioner of stationary and printing department which attracts the immediate intervention of State Commissioner for persons with disability and render justice to Tmt. Thamarai in getting appointment as Junior Assistant which has been guaranteed by the RPWD Act 2016.

We request you to issue suitable direction to Commissioner of stationary and printing department to restore the appointment order issued by the stationary and printing department.

We also request you to initiate an action against the Commissioner for stationary and printing department for the violation of provisions of RPWD Act 2016 and to conduct a detailed enquiry in the above said matter and the punishment may be awarded to the concerned officer as specified in section 89 of RPWD Act 2016.

The necessary documents is attached herewith for your kind reference.

C.Govindakrishnan  
Founder Nethrodaya  
Member State Advisory Board  
Welfare Of Differently Abled Department